

St STEPHEN'S C OF E JUNIOR SCHOOL

School Uniform Policy

Learning to Change the World

'Do justly, love mercy and walk humbly with your God'

Micah 6:8



Contents

1. Review Details	3
2. Aims and Objectives	3
3. Expectations	3
4. The Role of the Parents	3
5. The Role of the Governors	3
6. Where to buy School Uniform	4
7. School Uniform List	4
8. School PE Kit	4
9. Headscarves/Hijab	4
10. Jewellery	4
11. Nail Varnish and Makeup	4
12. Hair	4
13. School bags	5
14. Equality Impact Assessment	5
15. Monitoring and Review	5

Review Details:

Next review due:	July 2027
Committee responsible:	Academy Community Council
Document Location	Governors' Cloud/Active Policies

Version	Approved by	Date approval	Key changes
1.0	FGB	March 2022	New Policy
1.1	FGB	July 2023	Now includes dark blue leggings as part of both the school and PE uniform and a statement on skins being worn under shorts
1.2	ACC	Apr 2025	Marking of uniform is reinforced
1.3	ACC	March 2026	Donation of uncollected, unmarked uniform to PTA for resale. Swimwear requirements specified
1.4	ACC	July 2026	Removal of school logo requirement. Removal of house colours from PE t-shirts

Aims and objectives

At St. Stephen's we pride ourselves in being smart, well presented and ready to learn. It is our school policy that all children will wear school uniform when attending school. The school uniform policy is based on the belief that school uniform:

- ✓ Promotes a sense of pride in our school;
- ✓ Helps to create a sense of community and belonging towards the school;
- ✓ Promotes our school values:
 - Justice – it prevents discrimination against those families who are unable to afford the latest fashions;
 - Mercy – giving a shared sense of belonging while accepting that everyone is different;
 - Humility – shows that the children are all part of the same team;
- ✓ Is practical, smart and designed with health and safety in mind;
- ✓ It reduces arguments at home about what to wear each day;
- ✓ It makes recognition of pupils in public places much easier therefore making the pupils safer.

Expectations

We expect all pupils to comply with this uniform policy, which will be monitored. Any pupil who falls short of these requirements will be advised of this fact by their class teacher and given the opportunity to improve.

The school recognises that a lack of uniform is not necessarily the fault of the child so it will contact home to find out why the uniform policy is not being followed. If this is for financial reasons, the school will help where it can (N.B this will be decided on a case by case situation).

The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit; that it is clean, in good repair and that the child's name is written on all items.

The Role of Academy Community Council (ACC)

The ACC supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the ACC's responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. The ACC ensures that the School Uniform Policy enables children to dress sensibly, in clothing that is hard wearing, safe and practical.

Where to buy School uniform

Uniform can be purchased from any clothes shop/supermarket to ensure that parents get the best value for money. There is no expectation that children are to wear uniform with the school logo.

If you wish to purchase a uniform with the school logo, this is supplied by Harris Sports. Harris Sports can deliver your order direct to school to avoid delivery costs. Harris Sports also stock the unbranded items of our PE kit (joggers and shorts). Website: <https://www.harrissports.co.uk>

School Uniform List

The school uniform for pupils is as follows:

Navy blue school sweatshirt or cardigan **with or without school logo**;
White polo shirt or blouse;
Light/mid grey trousers, leggings, skirts, shorts or pinafores – no skinny jeans;
Black shoes or plain black trainers – all logos and trims must be black
Blue gingham dress (Summer only)
Dark socks or tights or plain white socks.

School P.E. Kit

The children must also have a school PE kit.
This is worn as uniform on the days which they have PE.

This consists of the following:

Navy blue hoodie **with or without school logo**
Plain white t-shirt **with or without school logo**
Plain navy blue joggers or leggings
Plain blue shorts

Skins in either dark blue or black colour may be worn under the shorts but must not have any logos

If your child is entitled to free school meals, we will cover the cost of a PE kit when they join the school if required. The school will then replace this each academic year if needed. Please contact the office for further information regarding this.

Swimming

Girls should wear an appropriate one piece swimsuit. Boys should wear swim trunks. No Bermuda-type shorts are to be worn. Swimming goggles are recommended.

Marking clothes

Please ensure that your child's clothing is clearly labelled with their full name. Every effort is taken to reunite children with any lost items. Anything labelled will be returned at the earliest opportunity. Unlabeled items are placed in lost property. This is accessible to parents outside of Reception. Any unclaimed and unnamed items will be donated to the school PTA after one term in lost property.

Headscarves/Hijab

These may be worn for religious reasons but must be in school colours – navy blue, grey or white

Jewellery

It is not appropriate for children to wear jewellery except a sensible watch, a pair of small plain stud earrings and any jewellery that is worn for religious reasons.

Nail varnish and make up

Both nail varnish and make up are not permitted in school.

Hair

Hair colouring which is not natural in colour is not permitted in school. Headbands or hair bobbles should be plain dark blue, black, or brown

School Bags

There is no reason for children to bring large bags into school. As we have a PE uniform the only bags needed are book bags and packed lunch bags/boxes. There is a great shortage of space in the cloakrooms and large bags exacerbate the problem. Lunch boxes can be carried and stored on trolleys.

Equality Impact Assessment

We as a school community have a commitment to promote equality. Therefore, an equality impact assessment has been undertaken and we believe this policy is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this school.

Monitoring and Review

The Academy Community Council monitors and reviews the school uniform policy through its committee work by: seeking the views of parents, to ensure that they agree with and support the policy; considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform.

Equality Impact Assessment (EIA) Part 1: EIA Screening

Policies, Procedures or Practices:	School Uniform Policy	DATE:	July 2026
EIA CARRIED OUT BY:	Kirsty Robson	EIA APPROVED BY:	

Groups that may be affected:

Are there concerns that the policy could have a different impact on any of the following groups? (please tick the relevant boxes)	Existing or potential adverse impact	Existing or potential for a positive impact
Age (young people, the elderly; issues surrounding protection and welfare, recruitment, training, pay, promotion)		
Disability (physical and mental disability, learning difficulties; issues surrounding access to buildings, curriculum and communication)		
Gender reassignment (transsexual)		Our school uniform is gender neutral with no expectation that different genders have to wear specific items of clothing
Marriage and civil partnership		
Pregnancy and maternity		
Racial groups (consider: language, culture, ethnicity including gypsy/traveller groups and asylum seekers)		
Religion or belief (practices of worship, religious or cultural observance, including non-belief)		The policy acknowledges that children are able to wear any items that support their religious beliefs
Sex (male, female)		
Sexual orientation (gay, lesbian, bisexual, transgender; actual or perceived)		

Any adverse impacts are explored in a Full Impact Assessment.